

Annexure A

- (i) The revised pay scales based on the instructions contained in the O.M. No. 1/1/2016-E.III(A) dated 13.01.2017 (copy enclosed) regarding pay revision of employees of the University have been allowed in the case of officers and non-teaching staff of the University. The revised normal replacement pay scales as per Part 'A' of the Schedule of the CCS (Revised Pay) Rules, 2016 would be considered as mentioned in the O.M. dated 13.01.2017.
- (ii) Revision of allowances would be implemented on receipt of the Orders/ Instruction from MHRD/ Govt. of India. Till such time, all allowances will continue to be paid at existing pay structure as if the pay has not been revised.
- (iii) Since, the OM dated 13.01.2017 and MHRD's letter No. F 19-62/2017-CU.CDN dated 2nd January 2018 are only for revision of pay scales and not pension, therefore, no revision of pension is done at this stage, on account of the revision of pay.
- (iv) The conditions of the service of employees of the University, especially those relating to hour of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (v) The revised pay structure shall be admissible to those employees who opt for the same in accordance with extant Rules.
- (vi) Deduction on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.
- (vii) An undertaking shall be taken from every beneficiary under this scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay Level of grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No.1-5/16-IC dated 29th July 2016. A specimen form of undertaking is also enclosed.
- (viii) In terms of Rule 6 of CCS (Revised Pay) Rules, 2016, each employee shall exercise an option in the prescribed form so as to reach the concerned Establishment Branch within 10 working days from the date of issue of the this letter.
- (ix) All the employees shall have three option to get his/her pay fixed in the revised pay scales of the pay with effect from either 1st January, 2016 itself or from the date of next increment in the pre-revised scale of the pay or from the date of promotion/up gradation of the pay scale effected after 1st January, 2016. If the intimation regarding option is not received within the specified time, the employee shall be deemed to have elected to be governed by the revised pay with effect from 1st January, 2016.

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26/07/18

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